



# STEBER INTERNATIONAL

S T E B E R C R A F T P T Y . L T D .

ABN 99 000 522 163

## QUALITY POLICY STATEMENT

Stebercraft Pty Ltd is committed to delivering high-quality commercial and military vessels and related services that consistently meet customer, statutory, and regulatory requirements, while fostering continual improvement, safety, and environmental responsibility.

### Our Commitment

- Manufacture robust, reliable vessels that meet agreed customer specifications, delivery commitments, and applicable standards.
- Maintain and continually improve an effective Quality Management System (QMS) aligned with ISO 9001:2015.
- Embed risk-based thinking into all business activities to proactively identify, assess, and manage risks and opportunities.
- Comply with all relevant legal, regulatory, safety, and environmental obligations.
- Protect customer property and ensure full traceability and control of materials, processes, and records.

### Customer Focus

- Customer satisfaction is central to our operations. We achieve this by:
- Clearly understanding and reviewing customer requirements prior to contract acceptance.
- Communicating openly with customers throughout the project lifecycle.
- Monitoring customer feedback and addressing complaints, non-conformances, and improvement opportunities promptly and effectively.

### Our People

- Provide a safe, supportive, and inclusive working environment.
- Ensure employees are competent through appropriate training, supervision, and ongoing development.
- Promote awareness of individual responsibilities and contributions to quality objectives.

### Operational Excellence

- Consistent, controlled production and service delivery using approved procedures and work instructions.
- Effective supplier and contractor selection, monitoring, and performance management.
- Preventing, identifying, and correcting non-conforming products or services to avoid unintended use or recurrence.

# QUALITY POLICY STATEMENT CONT.

## **Continual Improvement**

Stebercraft will continually improve the effectiveness of the QMS through:

- Measurable quality objectives and targets.
- Regular internal audits, management reviews, and performance monitoring.
- Corrective actions based on root cause analysis.

## **Leadership**

Senior management is fully committed to this Quality Policy and will ensure:

- Adequate resources are available to implement and maintain the QMS.
- This policy is communicated, understood, and applied at all levels of the organisation.

The policy is reviewed regularly to ensure ongoing suitability to the organisation's strategic direction.

ALAN STEBER

For and on behalf of the  
Board of Directors

1st January 2026