STEBER

STEBER INTERNATIONAL

STEBERCRAFT PTY. LTD.

ABN 99 000 522 163

CAPABILITY STATEMENT

Steber International is a family-owned business operating on the Mid North Coast of NSW Australia. The business was founded in 1946 and is regarded as one of the pioneers in the construction of fibreglass vessels and in Australia.

Originally producing timber clinker hull boats, Steber International changed to fiberglass (FRP) construction in 1959. The company has remained at the forefront of the industry and is now regarded as the premium manufacturer of commercial fibreglass vessels and composite components.

The company prides itself on quality and customer service with a diverse, highly skilled workforce including pro-active employment of local apprentices and indigenous staff.

Our manufacturing plant is on a 4-acre site with approximately 2 acres under cover allowing expansion if required to accommodate any project. The facility has designated areas of composite manufacture, construction, fit-out, engineering, sheet metal (stainless steel and aluminium) and internal cabinetry, furniture and upholstery manufacturing facilities are also on site.

We fully own our Elizabeth Avenue property, plant and equipment and are proud that our factory complex is both Lloyds and AMSA (Australian Maritime Safety Authority) approved and has achieved ISO 9001 certification.

Our core business of composite component manufacture is all undertaken in our climate-controlled factory allowing 24-hour production when required.

To date we have manufactured more than 10,000 boats under six metres and 350 vessels ranging in size from eight metres — 20 metres, many of which have been exported.

We also have expertise in shaft powered, stern drive, jet powered and outboard powered vessels. Recently we completed 5 x 38ft Navy USV and Mine Countermeasure vessels providing additional skills and knowledge for all staff and apprentices, ultimately helping provide Defence and Security for Australia.

Other Defence projects including RHIBs, Drones, Research Vessels, Dive Training and General Purpose Vessels are all manufactured and supported at our Taree factory.

CAPABILITY STATEMENT CONT.

BUSINESS HIGHLIGHTS:

Architects / Surveyors:
We regularly engage two contract Naval Architects and two Ships Surveyors (all AMSA accredited). There tasks include: Ratifying Steber designs and engineering drawings in compliance with survey requirements and client needs. On occasions these services extend to non-Steber boats.

The Surveyors operate both on-site and across Australia as required.
Architects and Surveyors documentation and drawings are the property of Steber International and are stored on-site and archived off-site.

Collaboration Aqreements:
We have collaboration agreements with Ampcontrol and the University of Newcastle for R&D of electrical propulsion systems for maritime vessels — one prototype successfully tested and a larger version currently under construction. This larger prototype will be extended to the development of our first Steber hybrid commercial fishing vessel.

In addition, we have signed an agreement to build a range of fast response and other military craft (FRP components). This is a 2.5 year contract.

Collaboration agreements with the University of NSW cover Din Carbon-fibre propellers, Arctic impact sustainable composites, drone optimisation and propeller development.

Desiqn:
Our CAD-Rhino software effectively creates two and three dimensional drawings, coupled with engineering software for commercial survey drawings and all led by our Development Engineer and Research Officer. This role works hand-in-glove with the Naval Architects, Surveyors, Government Departments and Clients as well as integrating with the Steber production and assembly line.

The team follows the project from design to drawings, and CNC router when required producing templates and finished products. The team also transfers designs to an external laser cutter for precision production in stainless and aluminium materials.
As required team members are available to visit and work off-site with clients. Design confidentiality is maintained at all times.

End_of life cycle:
Following major bushfires in recent years, Steber International developed an End-of-Life plan for marine craft in an environmentally friendly manner.

We have already processed and number of boats of varying sizes and materials. We have also put our names forward to become part of a State-wide panel to plan for proper disposal of such vessels, while salvaging materials and parts for re-use where possible.

This is a cost-effective way of reducing waste while re-purposing equipment into existing vessels saving time and money.

CAPABILITY STATEMENT BUSINESS HIGHLIGHTS CONT.

Engineering:
We have two in-house ships Marine Engineers and two contract Marine AC & DC Electrical and Electronic Engineers/Installers.

Our in-house engineering workshop can meet all marine engineering needs ranging from lathe turning, tig and mig welding in both stainless and aluminium, manufacture and assembly. Marine plumbing and associated engineering works are all carried out by our experienced team (over 50 years in total).

Oue CNC router operates daily, cutting and preparing components for the engineers to weld and assemble, with certificates if required.

With two forklifts, scissor lift and "cherrypicker" we have the equipment to assist a wide range of assembly options.

Our electrical/electronic engineers work from a self-contained, secure work area adjacent to the main factory assembly bay. This team also has vast experience in their field and are AMSA accredited and keep abreast of the latest innovations in this fast-changing sector. With an eye for detail the team works meticulously to plans and provide detailed schematics with all projects.

The electrical team, from time to time, are required to work off-site in both service and support.

Refits and Repairs:
Apart from new boat builds, Refits and Repairs are a vital and growing part of our business model, ranging from 2 pack ureathane finish through to upholstery repairs. We cover a full range of rebuilds for both work and recreational boats, including repowering, internal fit-out, external refurbishing, electronic upgrades to meet various survey codes and standard as well client needs.

Launching of a refit boat and post launching commissioning trials ensure all works carried out to specifications and are covered by Steber warranty.

As part of the refit process, Steber liaise with the various authorities (such as AMSA) issue updated "as-fitted" drawings along with Naval Architects stability booklet and/or light ship checks and surveyor needs. Our one-stop approaches helps alleviate government red tape. We also specialize in "teak look-a-like" Esthec decking which consists of a decking material with a fiberglass backing. Oil and grease resistant. Also available sea decking and cork decking.

RHIB repairs to FRP components as well as repairs to the pontoons and RHIB collars, are all carried out at our factory.

CAPABILITY STATEMENT BUSINESS HIGHLIGHTS CONT.

Security:
Our factory site has full security fencing on all sides with the additional benefit of the rear fencing being electrified.

We have 16 security cameras installed and our back-to-base alarm system is monitored 24/7. This camera system also covers our wharf on the river frontage. We also have a fully integrated fire system and critical areas have a sprinkler system installed. A remote fire store with bunkering to ensure spillage control.

In the IT space, all office computers are password protected; we have three security levels for Steber wi-fi access; our server is monitored 24/7 by our external service provider, Activeco-IT and virus packages updated regularly.

Our entire computer system has external (off-site backup) including drawing and photo storage).

We have an archive system organized via serial numbers and drawings, dating back to 1961. Drawings are also stored/backed up off-site.

Public address system operating from the front office is effective to every corner of our production facility. Cloud-based computer systems and remote accounting provides confidence in meeting all government requirements.

A private office with wi-fi connection is available during client visits and Teams conferencing is easily organised if required at each office workstation or the company boardroom.

Sixteen security cameras monitor the factory 24/7. We also have a portable camera dial-in facility for allowing clients living abroad to monitor their build's progress in real time.

Insurance:
Comprehensive insurance is maintained covering all areas and aspects of the marine and service industries. In addition, we have taken out specialised cyber security insurance.

Stores & Spare Parts:
Our store consists of both a bulk and chandlery division with a six-12 month stock of most marine items. Supply chain representatives keep us informed of the latest products and processes, helping us keep up-to-date with the latest industry trends.

We utilize the respect we have gained over many years in business to access priority service with suppliers for urgent deliveries.

Often we express freight parts and materials across Australia and beyond to meet customer requirements and have good relationships with local and national carriers. We also have a fleet a company support vehicles which can be utilized for urgent deliveries as required.

CAPABILITY STATEMENT BUSINESS HIGHLIGHTS CONT.

Awards:
We are proud of our achievements over many years of operation in the marine industry. Awards to-date include: Vocational Training Company of the Year; numerous Boat of the Year awards in both Commercial and Recreational fields; two Australian Design Awards; various Export and Export Champion awards; Innovation Company of the Year Award and Sustainability Awards.

Training:
We have trained over 150 apprentices to-date as well as being involved annually in “School Link and work experience programs; carbon fibre and exotic laminates training; sandwich core construction; marine engineering; marine assembly and fit-out; marine carpentry and soon basalt fibre and bio resins.

Innovation Centre:
Over many years the Steber Innovation Hub has produced:
New model hulls; improved steering systems; sandwich construction improvements; first design and construction of “Bluebottle” USVs; carbon fibre drones; 3D printed nine metre tooling; first hypobaric chamber fitted to a 32 knot high speed vessel; FRP research vessel to stay at sea for 20 days; new RHIB collar repair facility; end-of-life de-construction of boats/FRP components to an environmentally safe level.
Finally, on average, a breakup of our current manufacturing model reads as follows:
65% Defence and Defence related
15% Commercial
10% Recreational
10% Repairs, Insurance and Composite Components
We have a mix of staff with Indigenous workers, apprentices, females, engineers, shipwrights, carpenters, laminators and upholsterers.

Dated: January 1, 2026
Signed:

Managing Director, Alan Steber

PO Box 90 Taree NSW 2430
6 Elizabeth Avenue - Taree NSW 2430 Australia
Phone +61 2 6552 2577 Fax +61 2 6551 0344
Email mail@steber.com.au Web www.steber.com.au

STEBER INTERNATIONAL
STEBERCRAFT PTY. LTD.